

2023 Benefit Contributions

EFFECTIVE JANUARY 1, 2023 TO DECEMBER 31, 2023

Full-time benefits eligible employees: Your cost per-paycheck for the CHE benefit plan options is outlined below. Costs are calculated on a semi-monthly basis (24 pay periods per year). Full-time status is based on your regularly scheduled hours worked or RVUs billed per week, depending on your job classification:

- **Psychology:** 30 or more RVUs per week
- **Psychiatry:** 56 or more RVUs per week
- **Administrative/All Others:** 30 or more hours per week

You must complete your enrollment in ADP Workforce Now by 11:59 PM EST on November 28, 2022.

Log in to ADP Workforce Now at workforcenow.adp.com/workforcenow/login.html to elect or waive your benefits. If you don't enroll by Monday, November 28, your current benefit elections will roll over — except for the Health Savings Account (HSA) and Flexible Spending Accounts (FSA). **You must actively enroll if you want to contribute to an HSA or FSA in 2023.** Please note that newly-hired employees can enroll within their waiting periods.

Medical Benefit Options — Anthem

Coverage level:	Health Savings Medical Plan
Employee Only	\$61.22
Employee + Spouse/Domestic Partner:	\$428.28
Employee + Child(ren):	\$303.02
Employee + Family:	\$616.77

Vision Benefit Option — MetLife

Coverage level:	Superior Vision PPO Plan
Employee Only	\$3.05
Employee + Spouse/Domestic Partner:	\$6.10
Employee + Child(ren):	\$7.17
Employee + Family:	\$10.99

Dental Benefit Options — MetLife

Coverage level:	Low DPPO Plan (Texas)	Low DPPO Plan (outside Texas)	High DPPO Plan (all states)
Employee Only	\$14.32	\$14.32	\$21.50
Employee + Spouse/Domestic Partner:	\$29.21	\$29.21	\$43.86
Employee + Child(ren):	\$30.79	\$30.79	\$46.23
Employee + Family:	\$46.80	\$46.80	\$70.27

ALL OTHER BENEFITS: Log in to ADP Workforce Now to view contributions, as rates vary by age and coverage level.



2023 Benefit Contributions

EFFECTIVE JANUARY 1, 2023 TO DECEMBER 31, 2023

Part-time benefits eligible employees: Your cost per-paycheck for the CHE benefit plan options is outlined below. Costs are calculated on a semi-monthly basis (24 pay periods per year). Part-time status is based on your regularly scheduled hours worked or RVUs billed per week, depending on your job classification:

- **Psychology:** 24-29 RVUs per week
- **Psychiatry:** 45-55 RVUs per week
- **Administrative/All Others:** 24-29 hours per week

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Log in to ADP Workforce Now at workforcenow.adp.com/workforcenow/login.html to elect or waive your benefits.

If you don't enroll by Monday, November 28, your current benefit elections will roll over — except for the Health Savings Account (HSA) and Flexible Spending Accounts (FSA). **You must actively enroll if you want to contribute to an HSA or FSA in 2023.** Please note that newly-hired employees can enroll within their waiting periods.

Medical Benefit Options — Anthem

Coverage level:	Health Savings Medical Plan
Employee Only	\$ 306.08
Employee + Spouse/Domestic Partner:	\$ 673.39
Employee + Child(ren):	\$ 550.95
Employee + Family:	\$ 948.87

Vision Benefit Option — MetLife

Coverage level:	Superior Vision PPO Plan
Employee Only	\$3.05
Employee + Spouse/Domestic Partner:	\$6.10
Employee + Child(ren):	\$7.17
Employee + Family:	\$10.99

Dental Benefit Options — MetLife

Coverage level:	Low DPPPO Plan (Texas)	Low DPPPO Plan (outside Texas)	High DPPPO Plan (all states)
Employee Only	\$14.32	\$14.32	\$21.50
Employee + Spouse/Domestic Partner:	\$29.21	\$29.21	\$43.86
Employee + Child(ren):	\$30.79	\$30.79	\$46.23
Employee + Family:	\$46.80	\$46.80	\$70.27

ALL OTHER BENEFITS: Log in to ADP Workforce Now to view contributions, as rates vary by age and coverage level.

